



Connecting the pieces for health, home and community.

## Ritter Center Psychiatric Nurse Practitioner CNS Position Announcement

Ritter Center is currently recruiting for a **Psychiatric Nurse Practitioner CNS**. This is a **full-time, exempt** position reporting to the **Supervising Nurse Practitioner**. **This role is based in San Rafael, CA operating out of our Main Campus.** Please find full job description below.

### Position Description:

The Psychiatric Nurse Practitioner performs mental health screening, mental health and AOD assessment, crisis intervention, diagnosis, prescribing of mental health medications, brief interventions, disability assessments and reports, referrals, treatment and co-manages the behavioral health needs of the client for the treatment period, facilitating behavioral change strategies with the client. The behavioral health clinician has knowledge and experience providing mental health services to disadvantaged populations, and is familiar with evidence-based practices for treatment of depression, anxiety, mood disorders, psychotic disorders, substance use disorders and other mental health disorders. This role reports to the Supervising Nurse Practitioner.

### Job Duties and Responsibilities:

- Works collaboratively as a member of the multi-disciplinary team which includes primary care providers; other behavioral health staff, a consulting Medical Director, case management staff, a psychologist, and other Ritter Staff.
- Assess clients for Work readiness program.
- Consult and collaborate with primary care clinicians regarding the treatment of behavioral health disorder, psychological and psychosocial problems.
- Work with a clinical team to effectively and efficiently treat, manage and counsel patients with acute and chronic emotional and/or health problems.
- Document and bill all encounters according to organizational policies and procedures, and grant and payer expectations.
- Conduct assessments and documentation for Ritter Center clients who are applying for disability.
- Conduct screening and assessment of patients, using validated drug and alcohol screens and/or other mental health and co-morbid substance use disorders screening instruments as appropriate.
- Assist in detection of "at risk" patients to assess and provide care to prevent further psychological or physical deterioration.
- Provide crisis intervention.
- Provide weekly clinical supervision for Ritter Center mental health interns (as needed).
- Provide Field-based services including home visits (as needed).
- Facilitates referrals to treatment and case management services.
- Participates in multidisciplinary team meetings.
- Other duties as assigned by supervisor.

### Qualifications:

- CNS, or Psychiatric Nurse Practitioner; license in good standing with licensing board. Active DEA and furnishing number.
- Master's Degree or higher in health care and mental health.



Connecting the pieces for health, home and community.

- Ability to work effectively and collaboratively in fast-paced primary health care setting and prioritize competing job demands.
- Must be a self-starter, able to balance counseling, case management and administrative tasks.
- Experience working with and demonstrated ability to build rapport with homeless adults living with complex health conditions, severe and persistent mental illness and serious, substance use disorders.
- Experience evidence based practices for mental health and co-occurring substance use disorders.
- Excellent verbal, written and interpersonal communication skills.
- Can work "on the fly"- using flexibility and creativity to engage and retain clients, and respond to changing situations effectively.
- Experience working in a medical setting required.
- Experience with DBT, CBT, MI, substance abuse treatment and trauma based treatment preferred.
- Utilizes trauma-informed practices.

#### **Responsibilities of all Ritter Center Employees:**

1. Demonstrates a clear understanding of the mission, purpose and philosophy of Ritter Center.
2. Places needs of the patient first at all times. Care management and service delivery are developed with the goals of the patient's healing and support in mind.
3. Adheres to ethical business practices by striving to perform in a manner that conforms to the highest standards of ethical behavior, integrity and honesty.
4. Takes initiative and responsibility for decisions as an individual. Communicates information effectively both verbally and in writing.
5. Maintains confidentiality of all agency and patient related information. Protects patient rights as defined in the patient Bill of Rights.

#### **Physical Demands:**

The work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may be required to sit for long periods of time, talk, hear, write, operate a keyboard, have the visual acuity to read small print and view a computer monitor, reach to the top of a five drawer filing cabinet and lift boxes of no more than 30 lbs. The employee is required to interact with clients, volunteers and visitors both indoors and outdoors.

#### **Work Environment:**

The work environment characteristics described here are representative of those of a social services agency. Ritter Center's facilities are smoke-free.

#### **Employment Practices:**

Ritter Center is an Equal Opportunity institution and does not discriminate against any person in employment or in admission, treatment, or participation in its programs and benefits on the basis of race, color, national origin, creed, ability to speak English, disability, sex, age or marital status.



---

Connecting the pieces for health, home and community.

**ADDITIONAL BENEFITS:**

The Ritter Center is committed to providing a robust additional benefit package to complement compensation. This package includes paid holidays, vacation and sick time accrual that increases with tenure, medical insurance with choice of plans, dental insurance, life insurance, disability benefits, flexible spending accounts, a 401K savings account, and an Employee Assistance Program. Additionally, the Ritter Center pays 100% of the employee premium for the medical, dental, and life insurance plans. Additional ancillary benefits are added each year as appropriate.

**TO APPLY:**

*Please email your current resume, as well as a cover letter to Tess Barbach at [tbarbach@rittercenter.org](mailto:tbarbach@rittercenter.org).*

*This posting can also be found on [Indeed](#).*